

# Trainee Interview Questionnaire

Prime Contractor		Region		WSDOT Contract Number	
Subcontractor (If trainee is not employed by prime contractor)				Federal Aid Project Number	
Trainee		Job Classification of Trainee/Apprentice			
Address				Telephone	
Social Security Number		Employee Status <input type="checkbox"/> New Hire <input type="checkbox"/> Upgrade		Hours to be Trained This Project	
Wage Rate		Union Local		Length of Apprent.	
				Immediate Supervisor	
Ethnic Group <input type="checkbox"/> Black <input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> American Indian <input type="checkbox"/> Hispanic <input type="checkbox"/> Other				Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	

1. No. of years you have been an Apprentice/Trainee: _____ No. of Apprentice/Trainee hours you have accumulated: _____	
2. Describe previous training on WSDOT and/or Federal Aid Projects.	
3. Describe training provided for the current project.	
4. Are you receiving beneficial training on this project? <input type="checkbox"/> Yes <input type="checkbox"/> No Are there areas that need improving? <input type="checkbox"/> Yes <input type="checkbox"/> No Please Describe.	
5. Have you encountered problems on the job site (i.e., sexual harassment, racial discrimination, etc.)? <input type="checkbox"/> Yes <input type="checkbox"/> No Please Describe.	
6. Are you familiar with WSDOT's complaint process? <input type="checkbox"/> Yes <input type="checkbox"/> No Do you have any questions?	

<p>7. Are you aware of the company's Affirmative Action, Safety, or EEO meetings? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>How often do you attend these meetings?</p>
<p>8. Have you received a copy of the EEO Policies? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>9. Do you know the name of the company's EEO officer? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>10. Are there any areas in which you need assistance? <input type="checkbox"/> Counseling <input type="checkbox"/> Mediation <input type="checkbox"/> Math Tutoring</p> <p>If so, please contact the OJT Supportive Services Program: at 206-587-4954 or toll-free 1-866-252-2680.</p>
<p>11. Is this a union job? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>How often do you receive dispatches? _____</p> <p>If this is a non-union job, is it registered with any of the following (check all that apply).</p> <p><input type="checkbox"/> AGC <input type="checkbox"/> ABC <input type="checkbox"/> Construction Industry Training Council?</p>
<p>12. Do you feel that the dispatch procedures are fair? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If no, please explain:</p>
<p>13. How do you receive your dispatches? <input type="checkbox"/> By Apprenticeship Coordinator or Business Agent, or</p> <p><input type="checkbox"/> Next Person on List</p>

Interviewer	Title	Date
Comments		